



Code of Ethics

Purpose

This Code of Ethics sets out the principles and values that guide all actions and decisions within Magnetic Island Community Care Association Incorporated (MI Care). It applies to everyone involved — members, volunteers, committee, staff, and partners — ensuring that MI Care remains a trusted, respectful, and inclusive community organisation.

Our Core Values

- **Respect** — We treat all people with dignity, courtesy, and fairness.
- **Integrity** — We act honestly, transparently, and in the best interests of the community.
- **Safety** — We prioritise wellbeing and uphold safe practices in every activity.
- **Inclusion** — We welcome diversity and ensure equal access and participation.
- **Accountability** — We take responsibility for our actions and decisions.
- **Community** — We work together to strengthen connection, belonging, and care.

Ethical Principles

1. Act in Good Faith

Represent MI Care with honesty and uphold its reputation through responsible conduct.

2. Protect Privacy and Confidentiality

Respect personal information and only share details when authorised or required by law.

3. Avoid Conflicts of Interest

Declare any personal interests that could influence decisions or create bias.

4. Promote Safety and Wellbeing

Follow all health, safety, and safeguarding procedures; report hazards or concerns promptly.

5. Use Resources Responsibly

Treat MI Care's property, funds, and equipment with care and use them only for approved purposes.

6. Support Fairness and Inclusion

Ensure all people are treated equally, free from discrimination, harassment, or bullying.

7. Speak Up and Seek Guidance

Raise ethical concerns respectfully through the appropriate channels; support others to do the same.

8. Maintain Professional Boundaries

Keep relationships respectful and appropriate; volunteers do not provide personal care, clinical support, or handle medication.

9. Commit to Continuous Improvement

Learn, reflect, and contribute to MI Care's growth and positive culture.

Application and Accountability

This Code applies to all MI Care activities, programs, and decisions. Breaches may be addressed through MI Care's Complaints and Grievance Procedures or Volunteer and Committee Codes of Conduct.

By participating in MI Care, each person agrees to uphold these ethical standards and contribute to a safe, respectful, and caring community.