

Anti-Bullying & Anti-Discrimination Policy

(Short standalone policy for clarity and compliance)

Purpose

To prevent bullying and discrimination and ensure MI Care remains a safe, inclusive organisation.

Key Points

- Bullying and discrimination are prohibited.
- All volunteers and staff must treat others with dignity and respect.
- MI Care will act promptly on all concerns.
- Retaliation against someone who raises a concern is not permitted.

Procedure Summary

- Report concerns to the President, Secretary, or any Committee member.
- MI Care will assess the issue and determine whether informal resolution or formal investigation is required.
- Outcomes may include mediation, training, warnings, or removal from duties.